

James Gilmore, Jr.

Certified
DBE, MPA, PHR, PhD

- Experienced HUD Section 3 & Davis Bacon Professionals
- State by State Prevailing Wage & Labor Compliance Knowledge
- Certified by LCPTracker



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www.bayardmgmt.com

Davis Bacon & Section 3 Services

- Writing or Updating Davis Bacon & Section 3 Policies & Procedures
- Facilitate HUD Section 3 & Davis Bacon required training to contractors and developers.
- Review construction contracts for inclusion of Davis-Bacon Wage Determination, Federal Labor Standards Provisions, and Section 3 Clause.
- Set up contractors and assign projects in LCPtracker.
- Review certified payrolls in LCPtracker and compare with employee interviews
- Determine Prevailing Wages per state Department of Labor
- Facilitate certification of Section 3 workers and businesses, and assist contractors in meeting their Section 3 hiring goals.
- Collect Section 3 labor hour reports and evaluate benchmark progress.
- Address contractor and employee complaints and contractor non-compliance
- Inform contractors of compliance deficiencies and offer corrective actions.
- Maintain electronic project files, including all documentation necessary to show compliance with Davis Bacon and Section 3.



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